

Section B: Activity Details	Section B: Activity Details		
ACTIVITIES: What is the task, where, the form below.	for how long and who will be involved? Complete the fields in CONTROLS: How could someone become hurt or made ill? CONTROLS: How will this be prevented from happening?		
Work Activity or Workplace assessed:	ZSL Whipsnade Zoo		
Who is at risk from this Activity?	☑ ZSL staff ☑ ZSL Volunteers/Interns ☐ Visitors ☐ Contractors ☑ Members of the public ☑ Other (specify) – poter visitors	ntially pregnant	
Hazards	Control measures PRE-VISIT	Risk Level	
Possibility of Covid-19 being spread between ZSL staff, volunteers, visitors and animals around the Zoo	 All visits to the Zoo need to be pre-booked Free onsite pre-visits and teacher phone consultations are available to ensure all group leaders understand the systems in place to keep everyone safe. School groups should ensure that no students or adults (or someone in their family/bubble) visiting is exhibiting symptoms of Covid-19 or been asked to isolate. 	LOW	
	VISITING THE ZOO		
	 Schools must pre-pay to limit time spent waiting to enter to enter the zoo and minimise contact with staff Minibus entry is still allowed into the zoo with an additional charge ZSL Staff have been given face masks and additional PPE in front line roles Information is displayed on the website about controls and what to expect before visiting and will also be detailed during the pre-visit call. School numbers are capped Employees and volunteers will be asked to confirm that they have completed the relevant isolation period and are not displaying any active symptoms of Covid-19 Contactless payments are preferred but cash is accepted by shops but not catering outlets Hand sanitiser stations have been fitted at strategic locations around site to help people stay safe 		
	 Volunteers will assist with managing any temporary limits on capacity e.g., butterfly house queue is managed at busy times 		



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	 If a student becomes unwell while visiting the site, please inform a member of staff immediately. The group can be isolated until their transport has arrived to bring them back to school. Staff will follow track and trace advice based on the details provided by the school. Access to the Zoo shop for large groups needs to be pre-booked on arrival. Booking does not give exclusive access to the shop for your group but helps to managed numbers and queues. No bookable lunch space is provided 	
Possibility of Covid-19 being spread between ZSL staff, volunteers, visitors and animals during an education workshop	 Education workshops to take place in both outside designated areas or inside education places – if outside location is preferred / required this must be arranged at time of booking with the education team. Employees and volunteers will be asked to confirm that they have completed the relevant isolation period and are not displaying any active symptoms of Covid-19 Students and staff will be asked to wash/sanitize their hands after all workshops and sanitizer will be available throughout the workshop ZSL provides staff and volunteers with facemasks 	LOW
Animals – (Injury by)	 Warning signs displayed on and around enclosures Safety standoff barriers in place. Suitable fencing around animal exhibits and paddocks to prevent contact with animals Restricted areas signed and kept always locked by staff Feeding of animals is prohibited and signs displaying this information are in place at enclosures All children must be supervised Walk through exhibits supervised by Staff and Volunteers Staff are trained on the safe demonstration of animals during school workshops and will give a full safety briefing 	MEDIUM
Risk of disease contraction or accidental injury through contact with animals, animal biofacts and walk-through exhibit	 Hand-cleansing facilities available in Hullabazoo Farm and Aquarium/The Butterfly House Warning and advisory signs displayed. Feeding of animals is prohibited and signs displaying this information are in place at enclosures Soap dispensers are regularly checked by cleaning staff No food or drink permitted in walk through exhibits including Hullabazoo Farm. No food or drink is to be consumed during workshops 	LOW



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	All participants should wash or sanitize their hands after workshops involving Biofacts or live animals.	
Deep water - risk of falling in water and drowning	 Standoff and suitable fencing around bodies of water to prevent access Danger Deep Water signs in areas where needed Life rings at chimpanzee, cheetah rock, Asian rhino and sealion enclosure, education pond and lakes, Penguins 	
Injury from Slips, trips and falls	 Signage highlighting uneven surfaces Behaviour guideline available on website to advise walking around site Spills in staffed areas are cleaned up as soon as possible Doormats used in entrances where slips more likely Wet floor signs used when necessary Monthly workplace inspections carried out site wide, any issues or defects found reported to facilities helpdesk to be rectified. Zoo opening hours adjusted to reflect daylight saving 1st Aid on site during opening hours for any injuries 	LOW
Injury from falling: Railings, fencing, walls, seating, raised garden areas, pillars, trees, posts, rocks and sculptures	 Safety notice on trees, railings, fence etc. where relevant Student behaviour guidelines outline that student to be supervised at all times 	
Injury from falling: Swings, climbing frames	 Play equipment checked daily by staff for any defects, also quarterly and annual inspections by qualified play equipment inspector. Suitable safety play surfaces around play equipment Supervision notices displayed ZSL Whipsnade Zoo play equipment is for children 3 – 15 years. Student behaviour guidelines outline that student to be supervised at all times 	LOW
Electric shock from electric fencing around some enclosures	 Electric fence warning signs in place and yellow warning tags attached Electric fences in reach of public are switched off during opening hours Fences are checked regularly by staff and faults reported 	MEDIUM



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Injury from being run over by Zoo vehicle or privately owned vehicle	Main gates inform visitors of 10mph speeOne way system in place	mp/Tigers is pedestrian only after 10am unless accompanied by a rock area – 5mph	MEDIUM
Lost Child		Child Procedure ed supervised at all times. mary or Secondary for schools and uniformed groups	LOW
Crossing the road from the coach park to the Zoo entrance	 Subway from coach park under road to er 	trance	LOW
Free roaming animals – risk of bites and scratches	touch them.	ovided to all teachers) state let animals move freely around and not to ovided to all teachers) state students should be supervised at all times	LOW
Animals being walked round the site – risk of bites and kicks	 Trained zoo keepers leading the animal w Animals walked calmly and quietly Animals trained and constantly monitored 	alks	LOW
Emergencies e.g. fire, bomb threat, dangerous animal escape	visitors what to doAll staff are made aware of emergency pro	ocedures in induction to ZSL bughout the year in line with the Zoo Licence Act	LOW



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What do the risk levels mean?	
Low	A minor injury/minor health effect may occur. Monitoring is required to ensure suitable and sufficient control measures are maintained.
Medium	A significant injury may occur however the injured person would make a full recovery. Any health effects would be temporary. The effectiveness of control measures must be considered and implemented.
High	A fatality, serious injury or a permanent health condition where a full recovery is not expected may occur. Work should be halted and access restricted until control measures have been implemented.
For further information and guidance on risk levels, please see the Risk Assessment Policy	

